

# Police Officer

## THE CITY

Located near the southern tip of the San Francisco Bay between Fremont and San Jose, the City of Milpitas is forty-five miles south of San Francisco. With a population of approximately 65,000, Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. Milpitas features quality schools, conveniently located neighborhood parks and shopping centers, and a population rich in diversity.

## THE DEPARTMENT

The Milpitas Police Department is a full service department, with 125 employees (94 sworn). The department provides public safety to 65,000 residents in a 14.5 square mile urban area. A wide variety of services include a SWAT Team, K-9 Unit, Crime Prevention Unit, Detective Bureau, and Traffic Safety Unit.

## THE POSITION

Police Officers serve a diverse community by performing law enforcement and crime prevention duties, which include but are not limited to: controlling traffic flow, conducting investigative work, and performing a variety of technical law enforcement tasks. Police Officers also patrol the City in radio equipped vehicles, make arrests as necessary, interview victims, complainants and witnesses, collect evidence, and prepare written reports.

## MINIMUM QUALIFICATIONS

**Lateral Applicants:** Must currently be sworn officers in a public law enforcement agency and have passed probation. Must be able to provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

**Academy Graduates:** Must have completed a California P.O.S.T. basic academy within the past 24 months and be able to provide a copy of the P.O.S.T. Certificate. Must be able to provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

## Entry Level:

Must be able to provide proof of completion of 40 semester or 60 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

## LICENSE

Must possess and maintain throughout employment a valid California Driver's License.

## EXAMINATION PROCESS

All qualified applicants will be invited to participate in the examination process. The examination process will consist of a written exam (pass/fail), oral board interview (pass/fail), and a physical performance test (pass/fail). Candidates successfully completing all phases of the examination process will be placed on an eligibility list that will remain valid for one year.

<p><b>Deadline for filing for next testing - 5:00 p.m. Friday, June 2, 2006</b></p>
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## Tentative Examination Schedule

**P.O.S.T. Written Exam:** Entry-level applicants without a current T-Score \*. **Tentatively scheduled for the week of July 17, 2006.**

**Essay Exam:** All entry-level applicants. **Tentatively scheduled for the week of July 17, 2006.**

**Oral Interview:** All applicants. **Tentatively scheduled for the week of August 28, 2006.**

**Physical Ability Test:** All applicants. **Tentatively scheduled for September 15, 2006.**

\* If you have taken a CPS P.O.S.T. Police Officer test and received a minimum T - score of 46 within one year of June 2, 2006, you will not be required to take the P.O.S.T. Written Exam. However, you will need to take the essay portion of the exam.

**Entry-level** applicants who wish to submit their T-Score in lieu of taking the exam must provide verifying documentation with their application.

## Lateral Applicant Examination Dates:

Same as Entry-level or when a sufficient number of Lateral applications have been received.

## TO APPLY

All of the following must be submitted:

- ♦ Official City of Milpitas Application
- ♦ College Transcripts (copies accepted)
- ♦ **Academy Graduate and Lateral applicants:** Copy of P.O.S.T. Certificate

to:

**City of Milpitas  
Human Resources Department  
455 E. Calaveras Blvd.  
Milpitas, CA 95035**

An application and a complete job description are available on the City of Milpitas website: [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov) (under Employment, Job Specs) or call Human Resources at (408) 586-3090.

The City reserves the right to close or re-open the recruitment at any time.

Incomplete and/or inaccurate application materials may result in disqualification from the examination process.

### **Salary And Benefits**

Annual Salary	\$ 78,608 - \$95,549 (Employee pays 9% PERS contribution)
Retirement	CalPERS 3% at 50 plan, with single highest year.
Health Insurance	Multiple plans.
Dental	City paid.
Vision Insurance	City paid.
Life, LTD and STD	City paid \$50,000 life insurance. Long and short-term disability coverage.
Sick Leave	12 days per year.
Vacation	11 days per year to a maximum of 31 days per year.
Holidays	13 days per year or 6% holiday-in-lieu.
Deferred Compensation (457 Plan)	Voluntary
Flexible Spending	Pre-tax health care and dependent day care expense accounts

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change

City of Milpitas  
455. E. Calaveras Blvd.  
Milpitas, CA 95035

The City of Milpitas  
California



Announces an employment  
opportunity as

**POLICE OFFICER**  
(ENTRY/ACADEMY GRADS/LATERAL)

**Annual Salary**  
**\$ 78,608 - \$95,549**  
(Employee pays 9% PERS contribution)

***Continuous Recruitment***